

**Minutes of Faculty Senate Meeting**  
**Thursday, January 15, 2009**  
**Rm 2-91, Ad.Min. ULM Campus**  
**12:35-1:15 p.m.**

- \* indicates excused absence;
- Name/Name indicates Moved/Seconded

**Senators Present:** M. Bontty, Y. Dupre, J. Feldhaus, D. Hare, A. Hill, C. Hutto, M. Lowe, M. Matusiak, L. Nicholson, M. Parker, D. Rhorer, C. Steckline, J. Taylor, B. Walker, H. Wilson.

**Senators Absent:** D. Chandler\*, S. Jois\*, K. Kervin\*, S. Owens, L. Reid\*.

**Handouts available:** Agenda, Minutes last meeting, Shared Governance Committee's formulated questions regarding FS Community Governance Model (distributed and recollected).

: From existing FS Committees one report was presented by President Rhorer regarding the December Faculty Advisory Council meeting in Baton Rouge. She noted that she will be attending the next scheduled meeting on Jan. 23, 2009; that LAFS (the Louisiana Association of Faculty Senates), is the FAC for the LS system schools, so she did not attend their meeting in December; that the FAC conversations focused on the performance based funding schemata that all UL schools are reacting to, observing that the "Humanities 1" formula designation has created a lot of dissonance for several schools; the ORP questions are still being investigated; that personnel issue clarifications were made regarding the purview of Faculty Senates.

The resignations of two Senators were noted: Christopher Johnson and Anne Case Hanks.

**Unfinished Business:**

1. College of Arts and Sciences Senators voted to accept the nomination of Claudia Grinnell to the Faculty Senate, replacing one of three senators from that college. The nomination was made to the entire Senate and unanimously approved (Parker/Steckline). Senator Grinnell will regularly attend meetings beginning in February 2009. Senators from the Colleges of A&S, and EDHS were again charged with bringing forth their College nominations for replacement Senators.
2. President Rhorer indicated that "Professor of the Year," other such awards, and plans for renovations of the University House for Faculty Senate, and Faculty Club, were undoubtedly off the table in this current period of budgetary constrictions.

with Dr. Oliver, (Dec. 17, 21, 28, 2008) and then sought input as to how to respond. After discussion President Rhorer was authorized to draft a short response to Dr. Oliver and the SG committee.

- C.** The FS went into Executive Session to discuss employment issues brought before the Senate. (Steckline/Walker). The FS came out of Executive Session. (Matusiak/Steckline). The topic for the Faculty Senate Spring Forum with Faculty will focus on operationalizing EEOC at ULM.
- D.** Current interpretations related to faculty pay and potential furloughs suggest that faculty pay (and any associated furlough) might enjoy property right protection under LA law. "Stelly" was the tax act that was repealed last legislative session that is accounting for

the large scheme of things are not academically desirable or sound, but can suffice for a short period of time to address the expected crisis of state funding. The strategies were also carefully situated in Department/Unit decision-making determinations, as Departments function differently, and the strategies may not be entirely possible for all Departments/Units/Colleges. The strategies were outlined as follows:

1. Streamline offerings to majors—What's the minimal number of upper level courses we can offer? Examples were offered using English and Psychology 300/400 level classes, with the illustrations serving to show that the idea is to restrict breadth of offerings over a short period of time (2 years?).
2. 12 month Staff with SACS certification would be available to teach sections as part of their

